

PRACTICE AREAS

EEO-1 / VETS-4212 and Other Employment and Pay Data Reporting

Roffman Horvitz assists employers with their annual EEO-1 and VETS-4212 reporting, as well as with various states' employment and pay data reporting. Many of these laws are very particular about who should be included in the submissions. We assist employers in navigating these technicalities.

We also advise employers on various legal issues adjacent to the report uploads, including, but not limited to legal entity reporting, employee self-identification form language, merger and acquisition notification, non-binary self-identification, missing or unknown employee data values, and inconsistent EEO-1 categorization.