

## PRACTICE AREAS

# Federal Contractor EEO and Affirmative Action Plans

Roffman Horvitz assists federal contractor employers with the preparation of required annual affirmative action plans for protected veterans and individuals with disabilities and has been assisting employers in this space for more than three decades. We prepare the affirmative action plans, advise on the regulatory requirements, and counsel employers on policy and contract term requirements. Our attorneys have represented employers in hundreds of contractor compliance reviews and complaint investigations.